

Policy #102 - Guidelines for Contributions

Context:

This policy helps ensure that financial contributions from MN COLA to other organizations are consistent and rational. This policy outlines a framework for determining the appropriate tier of the contribution.

Financial contributions from MN COLA are intended to support a specific issue or the general operation of another non-profit organization. This policy does not address fees associated with specific membership enhancing opportunities, such as financial participation in a conference where MN COLA would have a booth.

The specific dollars may change over time and are not contained within this policy. Changes to the specific dollars for the various tiers will be set by the Board and could be changed by the Board as appropriate. This is a similar approach as with annual dues; the framework is defined by the bylaws, but the Board specifies the amounts.

Policy Details:

- 1. The following criteria will be evaluated in the consideration of contribution level to other organizations
 - <u>Alignment</u> To what degree is this organization aligned with MN COLA on issues of importance?
 - <u>Strategic Partnership</u> Is this organization a strategic partner with MN COLA?
 - Membership Is this organization a member of MN COLA?
- 2. Contributions guidelines in the chart below are in effect unless Board takes deliberate action to make an exception.
- 3. The Board will approve all contributions.



Alignment with Major Issues	Strategic Partner with MN COLA	Member of MN COLA	Contribution Tier (1=high)
Most/All issues	Yes	-	1
	No		2
2 or more issues	-	Yes	2
		No	3
Single issue only	-	Yes	3
		No	4
Critical non-alignment on any issue	-	Yes	5
		No	n/a

For example: Contribution tiers might be defined as follows:

Tier 1 - \$500

Tier 2 - \$250

Tier 3 - \$150

Tier 4 - \$75

Tier 5 - \$25 (a token amount)

As adopted:

Tom Nelson, President

Trans to Vielon

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